

School Uniform Policy

Kesteven and Grantham Girls' School



Approved by:	Welfare	Date: February 2026
Last reviewed on:	September 2022	
Next review due by:	January 2030	

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	6
6. Monitoring arrangements	7
7. Links to other policies	7

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Deputy Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
 - Provides the best value for money for parents/carers
-

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Making sure that arrangements are in place for parents/carers to acquire pre-loved uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Items of uniform can be purchased online from Cool Cats Clothing – there is a link on our website.

Items of pre-loved uniform can be purchased from school – please see the Parent section of the School website.

KGGS UNIFORM

Years 7-11

ITEM	COLOUR	DECORATION	NOTES
Compulsory Branded Items (Blazer, Skirt or trousers – 2 items)			
Blazer 2-Button	Navy Blue	KGGS crest embroidered to left chest	Compulsory uniform item, worn at all times. In warm weather the Headteacher will give permission for blazers to be removed.
A-Line Inverted Pleat Skirt All Years 7, 8 and 9	Navy Blue	No decoration	Compulsory skirt for Year 7, 8 and 9 students. To be worn 5cm above or below the knee.
Stitched Down Pleated Skirt All Years 10 and 11	Navy Blue	No decoration	Compulsory skirt for Year 10 and 11 students. To be worn 5cm above or below the knee.
OR Trousers for all years. Straight Leg	Navy Blue	No decoration	Optional item
Compulsory Non-Branded Items			
Rever Collar Blouse Long or Short Sleeve	Pale Blue	No decoration	Worn tucked in or out of school skirt or trousers.
Tights	Navy, black or natural	No decoration	To be worn with skirt. No styled designs are permitted.

Socks Ankle/Knee-Length	Navy Blue	No decoration	To be worn with skirt or trousers.
School Shoes	Black	No decoration	Sturdy, low heeled, without a platform sole. Trainers are NOT to be worn in school.
School Bag/Rucksack	Black or Navy		The bag must be designed to hold books and A4 files and keep them dry– not a fashion handbag
Optional Non-Branded Items			
Cardigan V-Neck	Navy Blue	No decoration	
Jumper V-Neck	Navy Blue	No decoration	
Outdoor Coat			
Scarf	Any colour		

KGGS PROTECTIVE CLOTHING

ITEM	COLOUR	DECORATION	NOTES
Art Apron		No decoration	Apron or old shirt.
Food Technology Apron	White		Apron available from Cool Cats Clothing with embroidered name or alternative.
Food Technology Cool Bag			A small cool bag should be used to carry ingredients to and from school.

KGGS PE KIT

ITEM	COLOUR	DECORATION	NOTES
Compulsory Branded Item (PE top, 1 item)			
Sports Polo shirt	Navy/Sky Blue	KGGS Crest embroidered	Name tag to inside label.
Compulsory Items			
Skort – Branded or non-branded	Navy/sky blue	KGGS	OR a plain navy skort
Shorts – Branded or non-branded	Navy/sky blue	KGGS	OR plain navy shorts

Sports Socks, Knee Length. Branded or non-branded	Navy/Sky blue	No decoration	OR plain navy knee length football socks
White sports sock			Ankle socks or trainer socks
PE Bag – Branded or non-branded	Navy	KGGS	OR a plain navy/black sports bag. Not a carrier bag.
Shin guards			Health & Safety – Must be worn for football.
Mouthguard			Health & Safety – Must be worn for rugby.
Trainers			Good quality, supportive, not fashion trainers or plimsoll
Football Boots			
Optional Items			
Mid-layer (1/4 zip)	Navy	KGGS Crest embroidered	OR a PLAIN NON-BRANDED navy ¼ zip, no hood.
Tracksuit Trousers or Leggings	Navy/sky blue	KGGS embroidered	OR PLAIN NON-BRANDED navy leggings/tracksuit trousers
Netball Dress		KGGS	Worn for team matches only
Sports Bra			

PRE-LOVED UNIFORM

The school holds a small stock of pre-loved uniform. Items of uniform which have been outgrown, but which are in good condition, may be brought to school where they will be made available for sale on New Intake Day. If you require pre-loved uniform at any other time, prices are available on our website, please email pre-loved@kggs.org with details of what you require.

OTHER EQUIPMENT

Textbooks and stationery are provided by the school, but we do ask that students have the following items of equipment with them in school every day:

- A plain black or navy waterproof school bag or rucksack which should have a secure fastening at the top (designed to hold books and A4 files – not a fashion handbag).
- A KGGS student planner – Provided by the school (Replacements can be purchased from school).
- Stationary including pens, pencils, a 15 cm ruler, coloring pencils, a protractor, pair of compasses and a rubber.
- A scientific calculator – available to purchase through school.

MAKE-UP, JEWELLERY & HAIR STYLES

- **Make-Up and nail varnish** – Make-up should be discreet. Nail varnish should not be worn in school. Acrylic and gel nails and false eyelashes are not permitted.
- **Necklaces and bracelets** - should not be worn in school owing to obvious health and safety concerns; however, discreet religious icons (which will have to be removed during practical lessons) are allowed on a long chain and should not be visible.
- **Earrings** - Students may wear one pair of small gold or silver spherical studs, one stud to be worn in each lower earlobe. **Ear studs must be removed for PE lessons and cannot be covered over.** Other facial piercings are NOT acceptable.
- Hair should be a natural colour, hair accessories should be dark blue or black. Hair extensions or unusual hairstyles are NOT acceptable

MOBILE PHONES, SMART WATCHES AND WEARABLE TECHNOLOGY

Mobile phones must be turned off and kept out of sight throughout the school day. Smartwatches, if worn, must not be connected to phones during the school day. Mobile phones or smartwatches will be confiscated if seen or heard during the school day.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Deputy Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 4 years by the Deputy Headteacher. At every review, it will be approved by the Welfare committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Concern and Complaints policy